



THE AUSTRALIAN
PROGRESSIVE



SUN FRESH FRUITS (LTD)
259 Scarborough Beach Rd Shop 2a
AUSTRALIA



Website-[www_sunfresh.com_au](http://www.sunfresh.com.au)

"Experience Certificate from previous employments

*Proof of residence

Photocopies of your Resignation Letter as well as the Relieving Letter from your current employer

*Photocopy of Passport

"Form No 16/Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentaion

Workpermit : As a foreign worker, it is your responsibility to obtain a temporary work permit prior to

your start date of appointment at Tim Hortons. If your temporary work permit is not valid prior to your start date, then your start date will be changed to reflect the issued date of your temporary work permit.

General Service Conditions : -As part of your employment you are expected to comply with standards of business behaviour conforming to the code of conduct guidelines contained in various policies/procedures/rules and regulations. You are expected and required to familiarize yourself with these various guidelines/Policies/Procedures / Rules or Regulations available with the Human Resource Department, and specially note the following:

You will wholly and exclusively in the employment of the Company and are not permitted to carry on any other business, profession or employment. You will have to obtain prior written permission from the HR Head before undertaking any teaching, training or writing assignment and ensure that views expressed by you in the media /publications, if any are strictly your personal views.

Any violation of code of conduct/acts that are a criminal offense or involve moral turpitude would invite appropriate disciplinary action including termination of employment.

In addition to your usual duties you may be required to perform any work assigned to you by the Company/any officer of the Company where you may be posted for the time being.

In the event you voluntarily terminate the contract of service or this appointment as the case may be within a period of One year from the joining date the company shall recover all that expenses incurred by the company towards your joining which shall include but not be limited to the relocation expenses (charges for the transportation /packing/unpacking/loading/unloading charges) for self-spouse and children or any other amount paid to you in order to facilitate you joining us.

Transfer: -In view of organization and business needs, your services can be transferred by the Company in such capacity as the Company may from time to time determine anywhere in Australia or abroad to any one of the Company's department subsidiaries, Joint Ventures Associates etc. Consequent to such transfers, you will be governed by the terms and conditions of service as applicable to your category of employee in the new organization and place.

Statement Of Facts : -Notwithstanding any other terms and conditions stipulated herein if at any stage during the tenure of your service it is found that any particulars or details furnished by you are incorrect and / or this agreement of service has been obtained by misrepresentation of facts, the Company shall in addition to taking such further and other action in civil and criminal law as it may be advised have the right to